

POLICY FOR A SMOKE FREE WORKPLACE

Scope

This Policy for a Smoke Free Workplace is applicable to Offshore Unlimited support and service vessels operations.

Commitment

Offshore Unlimited is committed to providing a healthy and safe workplace for all employees, customers, visitors and contractors. This policy aims to provide a workplace that is smoke free to ensure a safer, pleasant, cleaner environment for all. The policy's goal is to reduce the health risks associated with smoking and exposure to environmental tobacco smoke.

Exposure to environmental tobacco smoke is harmful to health as it can increase the risk of cancer and related disease.

Offshore Unlimited is committed to protecting the health and safety of all its employees and will therefore provide a smoke-free work environment. This means that the use of all tobacco and smoking products, including cigarettes, cigars, pipes, e-cigarettes and vapes is banned from the workplace, employer owned or leased vehicles and all business areas except as designated or at the discretion of vessel Masters.

There is no use of smoking products allowed in exterior spaces during operations where there is a hazard of fire or explosives, such as; handling any type of flammable materials; receiving or transferring fuel, oil or other volatile liquids; during emergency drills; when moored or mooring alongside docks, piers, rig platforms or other installations where smoking is prohibited; and any other obvious fire or explosion hazardous operations or procedures.

The Director and vessel Masters are responsible for implementing and upholding this policy, though other persons can and should share in this responsibility.

All personnel shall receive the instruction and training as required for the implementation of this policy. Personnel wishing to quit smoking are encouraged to seek advice and assistance. Contact Quitline on 13 QUIT (13 7848)

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Richard Fader Director